

# Prevention of Sexual Harassment and Abusive Conduct Training for Managers and Employees Webinar

## California Law Requires:

An employer with 5 or more employees must provide:

- Sexual harassment training and education by January 1, 2021 (not January 1, 2020), and thereafter once every 2 years.
- **New nonsupervisory employees** - sexual harassment prevention training within 6 months of hire.
- **New supervisory employees** - harassment prevention training within 6 months of the assumption of a supervisory position.

It clarifies that an employer who has provided this training and education in 2019 is not required to provide it again until 2 years thereafter.

DENHAM RESOURCES

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Sagaser, Watkins & Wieland PC



## Wednesday, October 28, 2020

ZOOM (www.zoom.us)

Presenter: Paul Bauer, Esq.

\*Due to current circumstances regarding COVID-19, this training will be held as a Webinar through Zoom

**Manager/ Supervisor Trainings**

\*Access Information provided via Email  
**9:00 a.m. – 11:00 a.m.**  
\$10 per attendee

**Employee Trainings**

\*Access Information provided via Email  
**9:00 a.m.- 10:00 a.m.**  
\$10 per attendee

Refunds require a one-week prior notice to the webinar date.

**Proceeds will go to Fresno Rescue Mission**

Registration Form

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Company: \_\_\_\_\_ Address: \_\_\_\_\_

Contact Name: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_

NAME OF ATTENDEES	EMAIL <small>(please make sure to write clearly as access information will be sent to these Emails)</small>	TRAINING TYPE <small>(CHECK ONE)</small>
Full Name: _____	_____	Mgr. <input type="checkbox"/> Employee <input type="checkbox"/>
Full Name: _____	_____	Mgr. <input type="checkbox"/> Employee <input type="checkbox"/>
Full Name: _____	_____	Mgr. <input type="checkbox"/> Employee <input type="checkbox"/>

Please make checks payable to **Denham Resources** and send with this completed form to:

**Denham Resources,  
Attn: Youa Moua,  
567 W. Shaw Avenue, Suite C1,  
Fresno, CA 93704**

FOR MORE INFORMATION CONTACT: Kathy Bray at (559) 222-5284 or [kathy@denham.net](mailto:kathy@denham.net)

In compliance with the Americans with Disabilities Act, those requiring special assistance to participate in the seminar can receive accommodation upon request. Notification of at least two weeks prior to the presentation will enable us to provide the appropriate accommodations and services.